

Structured Impact Framework for ORPE

OHRA Dignity Impact Dashboard

Measuring Transformation Beyond Housing & Jobs

1. STABILIZATION



- % receiving housing /food/ healthcare within 72 hrs
- % reduction in repeated crises
- Self-report: "I feel safe and supported" (scale 1-5)

2. ECONOMIC EMPOWERMENT



- % in stable housing (6-12 months)
- % employed or with steady income
- % improving credit/savings
- Self-report: "I feel confident managing my finances"

3. EDUCATION & SKILLS



- % completing training or education
- % reporting increased job readiness
- % reporting "I feel capable of learning and growing"

4. DIGNITY & BELONGING



- % reporting treated with dignity and respect
- % engaged in community/peer activities
- % reporting a sense of belonging
- % reporting isolation

5. CONFIDENCE & EMPOWERMENT



- % engaged in advocacy/ volunteering
- % taking leadership roles
- Self-report: "I believe I can shape my future"

6. LONG-TERM TRANSFORMATION



- % maintaining housing & income at 12+ months
- % returning to homelessness/ poverty cycles
- % reporting improved overall

*A structured **Impact Metrics Framework** for Orpe Human Rights Advocates' Restoring Human Dignity Approach. It goes beyond traditional outputs (housing, jobs) and measures the deeper human transformation in dignity, belonging, and confidence:*

OHRA Impact Metrics Framework

Restoring Human Dignity Approach

1. Stabilization Metrics

Basic needs met as the foundation for dignity

- % of participants receiving emergency housing, food, or healthcare within 72 hours
 - % reduction in repeated crises (evictions, hospitalizations, re-entry into shelters)
 - Self-report: "I feel safe and supported in my immediate needs" (scale 1–5)
-

2. Economic Empowerment Metrics

Moving from survival to self-sufficiency

- % of participants securing stable housing (6–12 months retention)
 - % of participants obtaining employment or sustainable income
 - % of participants improving credit, savings, or financial independence
 - Self-report: "I feel more confident managing my finances"
-

3. Education & Skills Building Metrics

Investing in long-term capacity and opportunity

- % of participants completing training, GED, or higher education programs
 - % of participants reporting increased job readiness skills
 - Self-report: "I feel capable of learning and growing"
-

4. Dignity & Belonging Metrics

Restoring self-worth and human connection

- Self-report: “I feel treated with dignity and respect”
 - Self-report: “I feel a sense of belonging in my community”
 - % of participants engaged in group activities, peer networks, or community events
 - % reporting reduction in feelings of isolation
-

5. Confidence & Empowerment Metrics

Developing leadership and agency

- % of participants engaging in advocacy, volunteering, or peer mentorship
 - % of participants taking leadership roles in community projects
 - Self-report: “I believe I have the power to shape my future”
 - Self-report: “I can help others through my experience”
-

6. Long-Term Transformation Metrics

Sustaining dignity over time

- % of participants maintaining stable housing and income at 12+ months
 - % reduction in return to homelessness, poverty, or dependency cycles
 - % reporting increased overall well-being (mental, social, spiritual)
 - Stories/testimonials of restored dignity and resilience
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How to Measure:

- Surveys (baseline → mid → post → follow-up)
 - Focus groups and storytelling
 - Case management tracking (housing, jobs, training outcomes)
 - Community feedback loops
-

This framework makes **dignity, belonging, and confidence measurable**, showing funders and the community that OHRA is not just reducing poverty but **restoring human worth and leadership**.

Scorecard/dashboard template version of the **OHRA Restoring Human Dignity Impact Metrics**. This can be used in reports, presentations, or handouts to show progress at a glance.

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 - -- % reduction in repeated crises
 - -- “I feel safe and supported” (self-report, scale 1–5)
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2. Economic Empowerment

- -- % in stable housing (6–12 months)
 - -- % employed or with steady income
 - -- % improving credit/savings
 - -- “I feel confident managing my finances”
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3. Education & Skills

- -- % completing training or education
 - -- % reporting increased job readiness
 - -- “I feel capable of learning and growing”
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4. Dignity & Belonging

- -- % reporting “treated with dignity and respect”
- -- % engaged in community/peer activities
- -- “I feel a sense of belonging”

- -- % reporting isolation
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5. Confidence & Empowerment

- -- % engaged in advocacy/volunteering
 - -- % taking leadership roles
 - -- “I believe I can shape my future”
 - -- “I can help others through my experience”
-

6. Long-Term Transformation

- -- % maintaining housing & income at 12+ months
 - -- % returning to homelessness/poverty cycles
 - -- % reporting improved overall well-being
 - -- Stories/testimonials of restored dignity
-

Design Notes for the Dashboard/Scorecard

- Use **icons** for each area (house, job, graduation cap, heart, star, globe).
- Simple **traffic-light colors** (green = success, yellow = progress, red = needs work).
- Present as a **grid or wheel**, showing the **holistic dignity restoration journey**.

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